

SECTION: SUPPORT PERSONNEL

TITLE: OUTSIDE ACTIVITIES

ADOPTED: MARCH 21, 2007

REVISED:

# FERNDALE AREA SCHOOL DISTRICT

<b>519. OUTSIDE ACTIVITIES</b>	
<b>1. Purpose</b>	<b>The Board recognizes that support personnel do enjoy private lives and may associate with others outside of school for political, economic, religious, cultural or personal reasons. However, the Board and its supervisory staff have a responsibility to evaluate employees in terms of their effectiveness in discharging assigned duties and responsibilities.</b>
<b>2. Authority</b>	<b>Therefore, when nonschool activities impact upon a staff member's effectiveness within the school system, the Board reserves the right to evaluate the effect of such activities upon the individual's completion of responsibilities to the district.</b>
<b>3. Guidelines</b>	<b>The following guidelines are provided for the direction of support personnel:</b>  <b>1. Do not use school property or school time to solicit or accept customers for private enterprises.</b>  <b>2. Do not use job time for outside activities when there is no valid reason to be excused from assigned duties.</b>  <b>3. Do not engage in political activities during assigned hours of employment.</b>