# FERNDALE AREA SCHOOL DISTRICT

SECTION: ADMINISTRATIVE EMPLOYEES

TITLE: ADMINISTRATOR/ SUPERVISOR COMPENSATION PACKAGE

ADOPTED: FEBRUARY 20, 2008

REVISED:

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| | **328. ADMINISTRATOR/SUPERVISOR COMPENSATION PACKAGE** |
| **1. Purpose** | **The Board strongly supports the concept that a thorough and effective school system can exist only if the day-to-day management of the schools is entrusted to dedicated and competent persons. Good management relies on the abilities of administrators to perform the responsibilities of the positions for which they were hired.** |
| **2. Authority SC 1150, 1151, 1164** | **It is therefore incumbent on the Board to pursue a plan of compensation, based upon responsibility and performance, that will provide fair and adequate financial incentive for all management personnel. To accomplish this commitment, the Board directs that such a compensation plan be implemented.** |
| **3. Delegation of Responsibility** | **Implementation of individual Board approved and authorized contracts and the Administrator/Supervisor Compensation Package shall be the responsibility of the Superintendent.** |
| **4. Guidelines SC 1164** | **The individual contracts and the compensation package may include a:**<br>**1. Description of the program for determining administrative salaries.**<br>**2. Salary amounts or salary schedules.**<br>**3. List of fringe benefits.**<br>**The Administrator/Supervisor Compensation Package shall be determined through a good faith meet and discuss procedure, upon request, with appropriate supervisors and administrators.** |
| **School Code 1089, 1150, 1151, 1164** | |