



FERNDALE AREA SCHOOL DISTRICT  
Board Meeting Minutes  
Board Room  
January 15, 2014

1				1
2		I.	The January 15, 2014 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Meekins at 6:00 p.m.	2
3				3
4				4
5				5
6		II.	Pledge of Allegiance	6
7				7
8			Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.	8
9				9
10				10
11				11
12				12
13		III.	Roll Call: Present: Susan Boyle, Sandra Chobany, Melissa Garman, Dale Harrison, Wayne Meekins, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: None.	13
14				14
15			Student Board Representatives: Taylor Harrison and Devon Valinsky.	15
16				16
17			Others in attendance were Carole Kakabar, John Kowal; Brian McDermott, Robert Boyle, William Brotz, Administrators; Attorney David Novak, Solicitor; Rachelle Hrabosky, Susan Layton, Stephanie Mino, Teachers; Patricia Craig, Recording Secretary.	17
18				18
19				19
20				20
21				21
22				22
23				23
24		IV.	Hearing of Citizens/Ferndale Area Education Association	24
25				25
26		V.	Committees Agenda	26
27				27
28			The Contract Negotiations Meeting that was scheduled for January 15, 2014 was postponed.	28
29				29
30				30
31		1.	Board	31
32				32
33	IBD-22-01/14		A group Board picture was taken at the January Board Meeting, to be used in school publications.	33
34				34
35				35
36	IBD-23-01/14		January is School Director Recognition Month.	36
37				37
38	IBD-24-01/14		Reviewed Policy #011 Board Governance Standards/Code of Conduct.	38
39				39
40	BD-38-01/14		Mrs. Garman made a motion, seconded by Mrs. Wilson, to reaffirmed the PSBA Standards for Effective School Governance/Code of Conduct. The motion passed unanimously by a roll call vote.	40
41				41
42				42
43				43
44				44
45				45

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

IBD-25-01/14

Distribution of Statement of Financial Interest Forms - Board Members and Administrators.

BD-39-01/14

Mr. Harrison made a motion, seconded by Mrs. Garman, to approve the January 15, 2014 Board Meeting Consent Agenda items (BD-40-01/14 through IST-06-01/14).

BD-40-01/14

Approve the Minutes of the December 4, 2013 Board Meeting, as presented.

BG-12-01/14

Approve the request of Ferndale Recreation (Responsible Officer - Mark Wissinger, Jr.) to use the Elementary Gymnasium, locker rooms and restrooms, chairs, tables, microphone, PA System, scoreboard/ clock for an Elementary Tournament on Friday, March 14, 2014 from 4:00 p.m. to 10:00 p.m.; Saturday, March 15, 2014 from 10:00 a.m. to 9:00 p.m.; and Sunday, March 16, 2014 from noon to 6:00 p.m., providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)

BG-13-01/14

Approve the request of the Cambria County Board of Elections Office to use the Ferndale Area Junior-Senior High School as a polling location for Ferndale Borough for the May 20, 2014 Municipal Primary and the November 4, 2014 Municipal Election.

IE-28-01/14

The following has been assigned as a student teacher (UPJ) in the Ferndale Area High School from February 3, 2014 through April 11, 2014:

<u>Student Teacher</u>	<u>Cooperating Teacher</u>	<u>Subject</u>
Krya Miller	Ronald Jones	Social Studies

F-17-01/14

Approve the November and December Treasurer's Reports, as presented.

F-18-01/14

Approve the General Fund and Cafeteria Bills, as presented.

IF-14-01/14

Received a letter from John Kaschak, Bureau of Audits, for Single Audit Report of Ferndale Area School District for the year ended June 30, 2012. Their review of the audit report disclosed that it contained the required elements of a single audit report package as required by Office of Management and Budget Circular A-133 and Commonwealth policy.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

IF-15-01/14

A Sheriff's Sale of Real Estate is scheduled for March 14, 2014:

<u>Owners</u>	<u>Address</u>	<u>Judgement Amount</u>
Kenneth L. Horner & Leanne R. Horner	721 Summit Avenue	\$44,697.63

IF-16-01/14

Real Estate sales are scheduled for March 21, 2014:

<u>Owner</u>	<u>Address</u>	<u>Minimum Offer</u>
Lawrence Burns	909 Bedford Street	\$200.00
Lawrence Burns	911 Bedford Street	\$200.00
Ruth E. Seth	R 909 Bedford Street	\$200.00

IF-17-01/14

Receipts and disbursements.

P-39-01/14

Approve Shannon Weaver, Samantha Lavan, Jonathan Thomas, and Raymond Flack.

IP-05-01/14

Samantha Lavan was appointed as AmeriCorps worker at the Elementary School beginning January 2, 2014 through June 20, 2014. (Vacated by Heather Hrivnak)

IST-03-01/14

Grade 9 students field trip to Greater Johnstown Career and Technology Center on December 9, 2013. Transportation: \$179.54. (Paid by District)

IST-04-01/14

The Jessica Ambroe Hockey Classic was held Friday, February 7, 2014 at 8:00 p.m. at the War Memorial Arena (vs. Greater Johnstown High School).

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

IST-05-01/14

Nice Matters, Bullying Stops Here - Donations for Elementary School Tee-Shirts totaling \$2769.00 from the following:

American Eagle Screen Printing	Fielderz Choice
Mlaker Transportation, Inc.	Coaches 4 Kids
Ferndale PTO	Larry Giannone
Ferndale Area Elementary Staff	Atlantic Broadband
Ferndale Area School Board/ District Office	1st Summit Bank
Somerset Trust Company	McDonald's
The Ridley Banks Memorial Fund	Cover Chevrolet
Croyle-Nielsen Therapeutic Associates, Inc.	Shaffer's Bottled Gas, Inc.
Husinka Concrete Construction	Ferndale Service Station
	John and Debbie Paros

IST-06-01/14

After their class reunion held in the fall 2013, the FASD Class of 1973 donated \$1,200 to be used for two scholarships of \$600 each to be given to two graduates of the class of 2014.

Record vote the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

BD-41-01/14

Mr. Pavic made a motion, seconded by Mr. Thompson, to approve, as read, the First Reading of the following policies:

- Revised Policy No. 235 Student Rights/Surveys
- Revised Policy No. 236 Student Assistance Program

The motion passed unanimously by a roll call vote.

2. Education

IE-29-01/14

Educational Spotlight - FASD Marching Jackets, Concert and Jazzy Jackets; FASD Singing Jackets - Dustin Rainey, Grades 7-12 Music Instructor, Band and Chorus Advisor

IE-30-01/14

Highlights of the Joint Operating Committee - Sandra Chobany/Stephen Thompson

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

IE-31-01/14

Highlights

- Legislative Update - Carole Kakabar
- Elementary - William Brotz
- High School - Brian McDermott/Robert Boyle

IE-32-01/14

Student Board Representatives Report.

IE-33-01/14

Goals - Where are we going? What are our priorities? 17/20 - Carole Kakabar.

3.

Buildings and Grounds

IBG-03-01/14

Overview of school delay and cancellation process - Carole Kakabar.

There was no school Tuesday, January 7, 2014 due to inclement weather. The snow make-up day will be Friday, May 23, 2014.

4.

Cafeteria

IC-02-01/14

Summary of PDE Administrative Review/Audit of the National School Lunch and Breakfast Program conducted December 3-6, 2013 - Carole Kakabar.

5.

Finance

F-19-01/14

Mrs. Chobany made a motion, seconded by Mr. Harrison, to approve 2013-2014 grant agreements with Appalachia Intermediate Unit 8 for IDEA-B Section 611 CDFA #84.027 and IDEA-B Section 619 CDFA #84.173. Record vote the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

6.

Personnel

P-40-01/14

Mr. Pavic made a motion, seconded by Mrs. Garman, to employ Barbara Allison as a High School Cook, at a stipend of \$8.76 per hour, with limited benefits, (90-day probation period up January 17, 2014). Record vote the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

P-41-01/14

Mr. Pavic made a motion, seconded by Mrs. Wilson, to employ Sandra Basile as a High School Dishwasher, at a stipend of \$8.12 per hour, with limited benefits, with a 90-day probation period, effective January 16, 2014. (Vacated by the transfer of Barbara Allison from High School Dishwasher to High School Cook). Record vote the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-42-01/14

Mrs. Chobany made a motion, seconded by Mrs. Boyle, to approve an increase of \$400 per year of service in the formula for the Support Personnel retirement incentive for the 2013-14 school year. This increase will apply to any Support staff member who has at least 10 years of service with the Ferndale Area School District and submits a retirement resignation letter prior to May 31, 2014. (John Kowal to address) Record vote the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

7.

Student Activities

Mr. Pavic made a motion, seconded by Mr. Harrison, to approve the following coaches for the 2014-15 fall sports season:

ST-36-01/14

Kimberly Reinhard as Head Varsity Girls' Volleyball Coach, for a 12-week season, salary is pending outcome of coaching agreement;

ST-37-01/14

Theresa Mitchell as Assistant Varsity Girls' Volleyball Coach, for a 12-week season, salary is pending outcome of coaching agreement;

ST-38-01/14

Sarah Riffle as Head Junior High Girls' Basketball Coach, for an 11-week season, salary is pending outcome of coaching agreement;

ST-39-01/14

Matthew Hauger as Assistant Junior High Girls' Basketball Coach, for an 11-week season, salary is pending outcome of coaching agreement;

ST-40-01/14

Daniel Endler as Head Varsity Golf Coach, for an 11-week season, salary is pending outcome of coaching agreement.

Record vote the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IST-07-01/14

The football coaches (2014-15) to be approved at a later date. Need to fill two Assistant Varsity Coach vacancies.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45

Mr. Pavic made a motion, seconded by Mr. Thompson, to approve the following Volunteer Coaches for the 2013-14 spring sport season:

ST-41-01/14 Approve Gary Kinsey as a Volunteer Varsity/Junior High Baseball Coach;

ST-42-01/14 Approve Gary Pudliner a Volunteer Varsity/Junior High Baseball Coach;

ST-43-01/14 Approve Julius Thomas II as a Volunteer Varsity/Junior High Baseball Coach.

The motion passed unanimously by a roll call vote.

ST-44-01/14 Mrs. Chobany made a motion, seconded by Mrs. Wilson, to approve a student and the Band Director attendance at District Band at Meyersdale Area High School on February 5, 6, 7, 2014. Cost: Student Registration: \$133.00. Student Transportation: \$50.00. Band Director Lodging: \$300.00. Band Director Meals: \$80.00. Band Director Transportation: \$130.00. Substitute for 2 days: \$160.00. Total Cost: \$853.00. (Paid by District) Record vote the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

8. Workshops/Conferences

Mr. Pavic made a motion, seconded by Mrs. Garman, to approve the following workshops/conferences:

W-12-01/14 Crystal Burkhart (2), Mathematics Teacher; *Pennsylvania Educational Technology Expo and Conference* in Harrisburg on February 10, 11, 12, 2014. Registration: \$242.00. Lodging: \$512.82. Meals: \$75.00. Shared Travel: \$165.00. Substitute for three days: \$240.00. Total Cost: \$1,234.82. (Paid by MSP-RAMP)

Record vote the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The February Board Meeting is scheduled for February 19, 2014 at 6:00 p.m.

VI. Adjournment

Mr. Thompson made a motion, seconded by Mrs. Garman, to adjourn the meeting at 7:58 p.m. All were in favor.