



FERNDALÉ AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
October 23, 2013

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I. The October 23, 2013 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Meekins at 6:02 p.m.

II. Pledge of Allegiance

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

III. Roll Call: Present: Susan Boyle, Sandra Chobany, Melissa Garman, Dale Harrison, Wayne Meekins, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: Edward Jones - late.

Student Board Representatives: Taylor Harrison and Devon Valinsky.

Others in attendance were Carole Kakabar, John Kowal, Brian McDermott, Robert Boyle, William Brotz, Administrators; Attorney James Walsh, Solicitor; Susan Layton, Stephanie Mino, Teachers; Carly Baumbaugh, Scott Blasko, Joseph Carnevali, Sarad Hamma, Jacob Hoffman, Aaron Tomak, Julian Wright, Students; Patricia Craig, Recording Secretary.

IV. Hearing of Citizens/Ferndale Area Education Association

V. Committees Agenda

IE-15-10/13 Educational Spotlight - Stephen Clawson - Community Pep Rally.

The Board Negotiating Committee met at 4:45 p.m. on October 23, 2013 in the Superintendent's Office before the October Board Meeting.

1. Board

BD-09-10/13 Mrs. Chobany made a motion, seconded by Mrs. Garman, to approve the October 23, 2013 Board Meeting Consent Agenda items (BD-10-10/13 through W-06-10/13).

BD-10-10/13 Approve the Minutes of the September 18, 2013 Board Meeting, as presented.

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IBD-12-10/13

The Appalachia Intermediate Unit 8 Board of Directors has approved the election of IU8 Board Members through the method of mail ballot.

BG-08-10/13

Approve the request of Ferndale Recreation, Responsible Officer - Mark Wissinger, Jr., to use the Elementary Gymnasium for Elementary Wrestling (Grades 3 through 6) from November 4, 2013 through March 21, 2014, Mondays, Wednesdays, and Fridays, from 6:00 p.m to 8:00 p.m., providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)

BG-09-10/13

Approve the request of Ferndale Recreation, Responsible Officer - Mark Wissinger, Jr., to use the Elementary Gymnasium for Ferndale Recreation Basketball (elementary students) from November 5, 2013 through March 21, 2014, Tuesdays and Thursdays from 6:00 p.m to 8:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m., providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)

IE-16-10/13

Dual Enrollment courses offered at Ferndale Area Junior-Senior High School for 2013-14 school year:

Penn Highlands

FASD

--	GOV 100	Introduction to Government (3 credits)	Government
--	CIT100	Micro Computer Application (3 credits)	Micro Computers
--	WEB130	Principles of Web Design (3 credits)	Web Page Design
--	BUS210	Business Law (3 credits)	Business Law
--	CAD101	Computer Aided Drafting I (3 credits)	Drafting & Design
--	PSY100	General Psychology (3 credits)	Psychology
--	SOC100	Introduction to Sociology (3 credits)	Sociology
--	MAT131	Intermediate Algebra (3 credits)	Adv Alg & Trig
--	MAT170	Pre Calculus (3 credits)	Calculus

Saint Francis

FASD

--	BIOL105	Human Anatomy & Physiology (4 credits)	Anatomy & Physio
--	STAT101	Statistics I (3 credits)	Prob & Stats
--	MATH112	Calculus Math (3 credits)	Calculus
--	CHEM103	Human Chemistry (4 credits) and Lab	Advanced Chem

Mount Aloysius College

FASD

--	CM112	College Algebra (3 credits)	Calculus
--	CH101	Chemistry I (4 credits)	Advanced Chem

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IE-17-10/13

The following have been assigned as pre-student teachers (UPJ) in the Ferndale Area Elementary School from October 24, 2013 through December 5, 2013:

<u>Pre-Student Teacher</u>	<u>Cooperating Teacher</u>	
Samantha Barron	Susan Pudliner	Grade 2
Kelsey Reed	Janet Russell	Grade 2

E-04-10/13

Approve Inez Salvia as a Volunteer Elementary Reading Tutor, for the 2013-2014 school year.

F-07-10/13

Approve the September Treasurer's Report, as presented.

F-08-10/13

Approve the General Fund and Cafeteria Bills, as presented.

IF-07-10/13

Receipts and disbursements.

P-30-10/13

Approve Jan Brennish, Dana Cooper, Peter Correll, Jr., Valerie Dembinsky, Kevin Grady and Thomas Mousey to the substitute teachers list.

ST-15-10/13

Approve approximately 55 Band students attendance at the Band Show at Greater Johnstown High School on Saturday, September 28, 2013 Cost: Transportation: \$183.14. (Paid by Band Boosters)

ST-16-10/13

Approve the K4 students field trip to West Hills Regional Fire Department on October 16, 2013. No cost to District.

ST-17-10/13

Approve approximately 18 students attendance at the County Band Auditions at Central Cambria High School on October 16, 2013. (No cost to District)

ST-18-10/13

Approve 8 students attendance at the PMEA District 6 Chorus Auditions at Northern Bedford High School on October 20, 2013. Cost: Registration: \$5.00 per student. Shared Transportation with Westmont Hilltop and Greater Johnstown: \$111.60. (Transportation Paid by District, Registration Paid by Individual Student)

ST-19-10/13

Approve 7 students (gifted) participation in a video conference virtual field trip to the International Spy Museum on October 22, 2013. Cost: \$190.00. (Paid by District)

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ST-20-10/13

Approve approximately 40 students (Grades 10-12) attendance at Mount Aloysius College's "Health Quest" on October 24, 2013. Cost: Transportation: \$275.00. Substitute: \$80.00. Total Cost: \$355.00. (Paid by District)

ST-21-10/13

Approve approximately 53 Band students attendance at the Johnstown Halloween Parade on October 24, 2013. Cost: Transportation: \$180.00. (Paid by District)

W-06-10/13

Carole Kakabar, Nola Barton, Daniel Burket, Christian Giannone, Jessica Maxwell; *Gifted Network Fall Workshop* on October 4, 2013 at the Appalachia Intermediate Unit 8 in Richland. Cost: Registration for each: \$60.00. Shared Travel: \$25.00. Substitute for two: \$160.00. Total Cost: \$485.00. (Paid by Title II)

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Absent: Jones. Abstained: None. The motion carried.

IBD-13-10/13

An outline of the negotiation process to be implemented and a timeline for achieving a new bargaining contract.

BD-11-10/13

Mr. Pavic made a motion, seconded by Mrs. Wilson, to approve, as read, the Second Reading of the following policies, and adopt said policies:

- Revised Policy No. 104 Nondiscrimination in Employment/Contract Practices
- Revised Policy No. 247 Hazing
- Revised Policy No. 601 Fiscal Objectives
- Revised Policy No. 619 District Audit

The motion passed unanimously by a roll call vote.

Mr. Jones entered the meeting at 6:14 p.m.

IBD-14-10/13

Review proposed updates to Policies No. 250 Student Recruitment, No. 333 Professional Development, No. 806 Child/Student Abuse, and No. 818 Contracted Services

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BD-12-10/13

Mrs. Garman made a motion, seconded by Mr. Jones, to approve, as read, the First Reading of the following policies:

- Revised Policy No. 250 Student Recruitment
- Revised Policy No. 333 Professional Development. (This policy replaces Policies No. 333 and No. 433 Professional Development.)
- Revised Policy No. 806 Child/Student Abuse
- Revised Policy No. 818 Contracted Services

The motion passed unanimously by a roll call vote.

2. Buildings and Grounds

BG-10-10/13

Mr. Harrison made a motion, seconded by Mrs. Chobany, to approve Garry Barrett and Kim Varner as bus drivers for Mlaker Transportation, Inc. for the 2013-14 school year.

The motion passed unanimously by a roll call vote.

3. Cafeteria

None.

4. Education

IE-18-10/13

Presentation of the 2014-2017 Comprehensive Plan Draft - Carole Kakabar.

IE-19-10/13

- Highlights
- District - Carole Kakabar
 - Elementary - William Brotz
 - High School - Brian McDermott

IE-20-10/13

Student Board Representatives Report.

IE-21-10/13

Highlights of the Joint Operating Committee - Sandra Chobany/Stephen Thompson

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5. Finance

IF-08-10/12 Received notification from the Department of Education that the 2014-2015 Act 1 base index for allowable property tax increases is 2.1%. The adjusted index for Ferndale Area School District is 3.3%. Ferndale Area School District current tax millage is 70.8 which allows a maximum tax increase of 2.33 mills for 2014-2015 to comply with the requirements of Act 1 of 2006.

6. Personnel

IP-04-10/13 Correspondence regarding two elementary teachers.

P-31-10/13 Mr. Jones made a motion, seconded by Mrs. Wilson, to approve the resignation of Kenneth Williams, Cleaner, effective October 1, 2013. The motion passed unanimously by a roll call vote.

P-32-10/13 Mrs. Wilson made a motion, seconded by Mrs. Boyle, to approve a leave of absence for Michelle Sendek, Art Teacher, beginning approximately November 26, 2013 and ending approximately April 4, 2014. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Jones, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Absent: None. Abstained: None. The motion carried.

P-33-08/13 Mr. Jones made a motion, seconded by Mrs. Chobany, to approve Stephanie Martin as a long-term substitute Art Teacher, beginning approximately November 26, 2013 and ending approximately April 4, 2014, at a rate of \$100.00 per day worked. (Michelle Sendek leave of absence). (November 18, 19, 25, 2013 at a rate of \$80.00 per day) Record vote for the motion: Boyle, Chobany, Garman, Harrison, Jones, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Absent: None. Abstained: None. The motion carried.

7. Student Activities

IST-02-10/13 Fall Sports Recap and Winter Sports Preview - Stephen Clawson, Athletic Director.

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ST-22-10/13

Mr. Jones made a motion, seconded by Mrs. Garman, to approve the following the 2013-2014 spring season coach:
 Raymond Peel as the Head Junior High Boys' Baseball Coach, at a salary of \$750.00, for a 9-week season.
 Record vote for the motion: Boyle, Chobany, Garman, Harrison, Jones, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Absent: None. Abstained: None. The motion carried.

ST-23-10/13

Mr. Thompson made a motion, seconded by Mr. Harrison, to approve the Agreement between the Ferndale Area School District and Ferndale Area Club Hockey Team and approve Jason Berkebile, Robert Diamond, Nicholas Mish, Michael Page and Brian Riffle as coaches for the 2013-14 season. The motion passed unanimously by a roll call vote.

ST-24-10/13

Mr. Jones made a motion, seconded by Mrs. Garman, to approve the distribution of \$2,500 to the Ferndale Area Club Hockey Team for the 2013-2014 school year. The funds can only be used to: first, purchase insurance and after payment of insurance, the remainder may be used to pay transportation expenses with the district's bus contractor, with the total distribution for insurance and transportation not to exceed an aggregate of \$2,500, with the stipulation that proof of insurance is provided in the form of a declaration page showing the premiums were paid. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Jones, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Absent: None. Abstained: None. The motion carried.

IST-03-10/13

Save the date - 4th annual Jess Ambroe Classic will be held at the Cambria County War Memorial on Friday, February 7, 2014 at 8:00 p.m.

ST-25-10/13

Mr. Jones made a motion, seconded by Mrs. Chobany, to approve ST-25-10/13, ST-26-10/13, ST-27-10/13, and ST-28-10/13.
 Approve approximately 42 students (Juniors) attendance at the War Memorial for Tomahawks Sports & Health Careers on October 31, 2013 as part of career in demand week activities. Cost: Transportation: \$97.00. (Paid by District)

ST-26-10/13

Approve the Junior/Senior field trip to Penn Highlands Community College and UPJ on November 15, 2013 for a campus tour and a presentation on admissions requirements, campus life and support services. Cost: Transportation: \$95.00 (Paid by Penn Highlands Community College)

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ST-27-10/13

Approve the Varsity Cheerleaders field trip to Heinz Field in Pittsburgh on November 16, 2013. Cost: \$350.00. (Paid by Cheerleading Boosters)

ST-28-10/13

Approve two - four students and the Band Director attendance at the PMEA District 6 Chorus Festival at Central Cambria High School on January 8, 9, 10, 2014. Cost: Student Registration: \$60.00 per student. Lodging: \$50.00 per student. Transportation: \$100.00. Director Transportation: \$45.00. Substitute for 2 days: \$160.00. Meals: \$80.00. Cost for 2-4 students: \$605.00 to \$825.00. (Paid by District)

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Jones, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Absent: None. Abstained: None. The motion carried.

8. Workshops/Conferences

Mr. Jones made a motion, seconded by Mr. Pavic, to approve the following workshops/conferences:

W-07-10/13

Crystal Burkhart (1), Math Teacher; *Pennsylvania Council of Teachers of Mathematics Conference* on November 7, 8, 2013 at Seven Springs. Cost: Registration: \$35.00. Lodging: \$314.00. Meals: \$150.00. Travel: \$55.00. Substitute for two days: \$160.00. Total Cost: \$714.00 (Paid by MSP-RAMP Fund)

W-08-10/13

Brandon Manack (1), Technology Education Teacher; *61st Annual Technology and Engineering Education Association of Pennsylvania Conference* on November 7, 8, 2013 at Camp Hill. Cost: Registration: \$70.00. Meals: \$50.00. Shared Travel: \$74.58. Substitute for two days: \$160.00. Total Cost: \$354.58 (Paid by Title II)

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Jones, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Absent: None. Abstained: None. The motion carried.

A Board Negotiating Committee Meeting will be held Wednesday, November 20, 2013 at 4:30 p.m. in the Superintendent's Office.

The November Board Meeting will be held on Wednesday, November 20, 2013 at 6:00 p.m. in the Board Room.

VI. Adjournment

Mr. Thompson made a motion, seconded by Mr. Jones, to adjourn the meeting at 7:30 p.m. All were in favor.