



FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
September 16, 2009

1				1
2		I.	The September 16, 2009 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School,	2
3			100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was	3
4			called to order by Mr. Banks at 6:10 p.m.	4
5				5
6		II.	Pledge of Allegiance	6
7				7
8			Notice was given that the Meeting of the Ferndale Area School Board	8
9			conducted in the Board Room will be tape recorded and entry constitutes	9
10			consent to the taping of any individual who comments.	10
11				11
12		III.	Roll Call: Present: Ridley Banks, Greg Blue, Gary Eisenhuth, James Ford,	12
13			Wayne Meekins, and Barbara Penna. Absent: Sandra Chobany and	13
14			Edward Jones.	14
15				15
16			Others in attendance were Carole Kakabar, John Kowal, Jennifer Reiter,	16
17			Scott Shirley, Justin Zahorchak, Administrators; Attorney James Walsh,	17
18			Solicitor; Lori Byer, Susan Layton, Stephanie Mino, Teachers; Michelle	18
19			Deffenbaugh, Football Boosters; Tyler Sarlouis, Other; Patricia Craig,	19
20			Recording Secretary.	20
21				21
22		IV.	Hearing of Citizens/Ferndale Area Education Association	22
23				23
24		V.	Committees Agenda	24
25				25
26		1.	Board	26
27				27
28	BD-09-09/09		Mr. Eisenhuth made a motion, seconded by Mr. Meekins, to appoint	28
29			Stephen Thompson to the vacated Board of School Director position,	29
30			Region 1, Ferndale Borough, from September 16, 2009 through	30
31			December 2, 2009. (Vacated by the resignation of Richard Lucas) Record	31
32			vote for the motion: Banks, Blue, Eisenhuth, Ford, Meekins, and Penna.	32
33			Against the motion: None. Abstained: None. Absent: Chobany and Jones.	33
34			The motion carried.	34
35				35
36	BD-10-09/09		Mr. Blue made a motion, seconded by Mrs. Penna, to approve the	36
37			September 16, 2009 Board Meeting Consent Agenda items.	37
38			(BD-11-09/09 through IP-06-09/09).	38
39				39
40	BD-11-09/09		Approve the Minutes of the August 19, 2009 Board Meeting, as	40
41			presented.	41
42				42
43				43
44				44
45				45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

IBD-09-09/09

An invitation was extended to all School Board Members to attend the High School Open House from 6:00 p.m. to 8:00 p.m. on September 22, 2009 and the Elementary Open House from 6:00 p.m. to 8:00 p.m. on September 23, 2009 (Grades K4-2) and September 24, 2009 (Grades 3-6).

BG-03-09/09

Approve the Cambria County Board of Elections' request to use the Ferndale Area Junior-Senior High School as a polling location for Ferndale Borough No. 2 Precinct General Election on November 3, 2009 from 7 a.m. to 8 p.m.

BG-04-09/09

Approve the use of Ferndale Area School District buildings as point of deliveries (POD) for the administration of Novel H1N1 virus vaccine to students, staff, and community, as appointed by the Department of Health, as needed.

BG-05-09/09

Approve the request of Ferndale Girls' Basketball Travel Team (Responsible Officer Kevin Priest) to use the Elementary Gymnasium, locker rooms, and restrooms for practices on Mondays and Wednesdays from 5:00 p.m. to 7:00 pm. beginning October 21, 2009 through March 31, 2010. Use of facilities is pending receipt of insurance, receipt of completed use of facilities form certifying compliance with clearance requirements, providing that no conflicts occur with District programs.

E-06-09/09

Approve the following Planned Instruction for Ferndale Area School District for the 2009-2010 school year:

- Math 7, Mathematics (Grade 7)
- Pre-Algebra, Mathematics (Grades 7-8)
- Algebra I, Mathematics (Grades 8-9)
- French I, Foreign Language (Grades 8-9)
- French II, Foreign Language (Grades 9-10)
- French III, Foreign Language (Grades 10-11)
- French IV, Foreign Language (Grades 11-12)

IE-07-09/09

Recognized the District's profile of services FASD received from Appalachia Intermediate Unit 8 for 2008-09 at a District contribution of \$1,090.10.

F-06-09/09

Approve the August Treasurer's Report, as presented.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

- F-07-09/09 Approve the General Fund and Hot Lunch Bills, as presented.
- IF-05-09/09 Receipts and disbursements.
- P-24-09/09 Approve Karen Arcurio, Susan Costlow, Renee Dryer, Cynthia Hamady, Michael Jimerson, Tara McDonald, Kayla Shetler to the substitute teachers list.
- P-25-09/09 Approve Cathy Gawlas and Sara McCreary to the substitute support staff list.
- IP-05-09/09 Donald Joswick will be providing Instruction in the Home for a secondary student.
- IP-06-09/09 Angela Scipioni will participate in the Americorp Program for the 2009-2010 school year at the High School.

 Record vote for the motion: Banks, Blue, Eisenhuth, Ford, Meekins, and Penna. Against the motion: None. Abstained: None. Absent: Chobany and Jones. The motion carried.
- BD-12-09/09 Mr. Meekins made a motion, seconded by Mr. Blue, to approve the following Resolution:

 Resolution Urging the Pennsylvania General Assembly to approve a 2009-10 State Budget that Maintains the Commonwealth's Commitment to Adequate and Equitable Basic Education Funding

 WHEREAS, emerging from the national recession requires that Pennsylvania make smart choices today that improve the ability of our students to compete in the high-skills global economy and avoid local property tax hikes that will hurt families and senior citizens who are experiencing tough economic times; and

 WHEREAS, the American Recovery and Reinvestment Act provides Pennsylvania with significant resources to invest in basic education to accelerate academic improvement, stop program cuts and eliminations, and prevent staff layoffs that would otherwise occur as local revenue has fallen; and

 WHEREAS, the Ferndale Area School District met its mandate to pass a budget on time and approved its budget for the 2009-10 fiscal year on June 17, 2009; and

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

WHEREAS, because the Pennsylvania General Assembly did not pass a state budget before June 30 and school districts had to estimate the amount of state funding that they would receive based on an unprecedented range of possibilities due to the ideological differences between policymakers in Harrisburg; and

WHEREAS, expectations for students do not diminish just because economic times are difficult and school districts must still continue to provide the necessary programs and supports that will enable students to meet academic standards; and

WHEREAS the Ferndale Area School District presumed that the Pennsylvania General Assembly would appropriate at least \$300 million for school districts in the basic education subsidy since that is what Governor Rendell first proposed in February and for more than two decades the funding level proposed by the Governor in February has been a minimum funding level that school districts receive in the state budget; and

WHEREAS, several state budget proposals reduced funding for valuable educational programs - in addition to the basic education subsidy - and including the Accountability Block Grant program, Dual Enrollment, charter school reimbursement and Pre-K Counts; and

WHEREAS, the increase in education funding touted by proponents of the Senate version of House Bill 1416 and similar proposals comes from federal dollars for Title I, Title II-D and IDEA are essentially categorical funds and will only help certain students, in certain schools; and

WHEREAS, one quarter of Pennsylvania's school districts won't benefit from increased funding from Title I and would only receive increases in IDEA, which will only help pay for special education services; and

WHEREAS, the Ferndale Area School District will be forced to reduce or eliminate professional development, student activities, field trips, as well as other educational functions that could affect highly qualified teacher designation if the basic education subsidy is not increased by at least \$300 million using stimulus dollars; and

WHEREAS, the Ferndale Area School District has taken proactive cost-cutting measures to reduce expenses, even before the Board of Directors adopted its final budget, and

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

WHEREAS, the Senate version of House Bill 1416 cuts state funding for basic education by \$729 million and uses temporary stimulus funds to take its place - putting \$540,000 of Ferndale Area School District's funds at risk when the stimulus money expires in just two years, equal to the cost of an 18.6 mill local tax increase.

The motion passed unanimously by a roll call vote.

BD-13-09/09

Mrs. Penna made a motion, seconded by Mr. Eisenhuth, to approve the following Ferndale Area School District Board of Directors goals for the 2009-2010 school year:

- Address the aging physical plant of the Ferndale Area Junior/Senior High School
- Make fiscally sound decisions
- Promote a positive educational climate for teaching and learning

The motion passed unanimously by a roll call vote.

2. Buildings and Grounds

IBG-01-09/09

Hot water tanks at the High School - John Kowal.

BG-06-09/09

Mr. Meekins made a motion, seconded by Mr. Ford, to approve the Business Manager contact an Architect/Engineer to conduct a study on the domestic hot water system at the Senior High School, cost not to exceed \$2,500. Record vote for the motion: Banks, Blue, Eisenhuth, Ford, Meekins, and Penna. Against the motion: None. Abstained: None. Absent: Chobany and Jones. The motion carried.

3. Cafeteria

None.

4. Education

IE-08-09/09

District Highlights - Carole Kakabar
 High School Highlights - Jennifer Reiter
 Elementary Highlights - Justin Zahorchak

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

5. Finance

F-08-09/09

Mr. Meekins made a motion, seconded by Mr. Eisenhuth, to approve, pending review by the District’s solicitor, the 2009-2010 Tax and Revenue Anticipation Note Loan for \$2,800,000 (two million eight hundred thousand dollars) (maximum amount controlled by TRAN regulations) with First National Bank, 532 Main Street, Johnstown, PA 15901, at an interest rate of 2.49%. Record vote for the motion: Banks, Blue, Eisenhuth, Ford, Meekins, and Penna. Against the motion: None. Abstained: None. Absent: Chobany and Jones. The motion carried.

The Board took a short recess at 7:10 p.m.

The Board reconvened at 7:17 p.m.

6. Personnel

P-26-09/09

Mr. Ford made a motion, seconded by Mr. Meekins, to approve a second extension of the Agreement, dated September 1, 2004 through August 31, 2009, between the Ferndale Area School District and the Ferndale Area Education Association for the period from September 1, 2010 through August 31, 2011, with the compensation for 2010-2011 to be at the same increases applicable in 2009-2010, to wit, an annual increase in salary of \$2,000 per annum for teaching, and a 5% increase per annum for the Extra Pay for Extra Duty positions, and a starting teacher’s salary of \$29,000, with all other terms and conditions to remain the same, except the addition of a clause relative to a permanent payment of \$1,000 per annum to any teacher achieving National Board Certification in the school year following certification. Record vote for the motion: Banks, Blue, Eisenhuth, Ford, Meekins, and Penna. Against the motion: None. Abstained: None. Absent: Chobany and Jones. The motion carried.

P-27-09/09

Mr. Eisenhuth made a motion, seconded by Mrs. Penna, to approve an extension to the Act 93 Agreement for Administrative personnel for one additional year ending June 30, 2012, with all terms and conditions remaining the same (existing contract ends June 30, 2011). Record vote for the motion: Banks, Blue, Eisenhuth, Ford, Meekins, and Penna. Against the motion: None. Abstained: None. Absent: Chobany and Jones. The motion carried.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

Mrs. Penna made a motion, seconded by Mr. Eisenhuth, to approve P-28-09/09 and P-29-09/09.

P-28-09/09

Approve the position of District State and Federal Program Coordinator as an Act 93 position.

P-29-09/09

Appoint B. Wayne Lohr as the District State and Federal Programs Coordinator with full benefits, at a salary of \$66,696, retroactive to September 1, 2009, based on a 200 day work year, with the right to return to his tenure position if he elects. (This is a change from a Bargaining Unit position to an Act 93 position.) Record vote for the motion: Banks, Blue, Eisenhuth, Ford, Meekins, and Penna. Against the motion: None. Abstained: None. Absent: Chobany and Jones. The motion carried.

P-30-09/09

Mr. Ford made a motion, seconded by Mr. Meekins, to approve the following extra pay for extra duty positions for the 2009-2010 school year:

-- Detention, Saturday/3 hrs (As Needed) - Anthony Penna, Jr.

-- Detention, Two 1 Hr Session/Wk - Anthony Penna, Jr.

-- National Honor Society Co-Advisors - Lesley Miller and Lisa Rivard

Record vote for the motion: Banks, Blue, Eisenhuth, Ford, and Meekins. Against the motion: None. Abstained: Penna - due to son. Absent: Chobany and Jones. The motion carried.

Mr. Eisenhuth made a motion, seconded by Mr. Blue, to approve P-31-09/09 and P-32-09/09.

P-31-09/09

Approve the retirement resignation of Edward Ribaric, Elementary Custodian, effective October 31, 2009.

P-32-09/09

Post/advertise for an Elementary Custodian.

Record vote for the motion: Banks, Blue, Eisenhuth, Ford, Meekins, and Penna. Against the motion: None. Abstained: None. Absent: Chobany and Jones. The motion carried.

The Board went into an Executive Session at 7:37 p.m. for personnel.

Mr. Eisenhuth left the meeting at 8:21 p.m.

The Executive Session ended at 8:23 p.m.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

7. Student Activities

ST-29-09/09 Mr. Meekins made a motion, seconded by Mr. Blue, to approve the Ferndale Area Junior/Senior High School Student Activities and Athletics Report, as submitted by Jennifer Reiter, High School Principal. The motion passed unanimously by a roll call vote.

Mrs. Penna made a motion, seconded by Mr. Meekins, to approve the following coaches for the 2009-2010 school year:

ST-30-09/09 Theresa Kessler, Johnstown, as the Head Junior High Girls' Volleyball Coach, at a salary of \$1,707.75, based on an 11-week season;

ST-31-09/09 Christine Eash, Johnstown, as the Assistant Junior High Girls' Volleyball Coach, at a salary of \$1,234.75, based on an 11-week season;

ST-32-09/09 Arthur McClucas, Hollsopple, as the Head Varsity Girls' Softball Coach, at a salary of \$1,842.50, based on a 10-week season;

ST-33-09/09 Melody Walters, Johnstown, as the Assistant Varsity Girls' Softball Coach, at a salary of \$1,312.50, based on a 10-week season;

ST-34-09/09 Stephen Clawson, Johnstown, as the Head Varsity Boys' Baseball Coach, at a salary of \$2,857.50, based on a 10-week season;

ST-35-09/09 Adam Hale, Johnstown, as the Assistant Varsity Boys' Baseball Coach, at a salary of \$1,312.50, based on a 10-week season.

Record vote for the motion: Banks, Blue, Ford, Meekins, and Penna.
 Against the motion: None. Abstained: None. Absent: Chobany, Eisenhuth, and Jones. The motion carried.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

Mr. Ford made a motion, seconded by Mr. Blue, to approve ST-36-09/09 and ST-37-09/09.

ST-36-09/09

Approve the Yearbook Staff field trip to Jostens, State College, on October 15, 2009. Cost: Transportation: \$450.00. Substitute for two: \$160.00. Total Cost: \$610.00. (District)

ST-37-09/09

Approve the Spanish III, IV, and select Spanish II students field trip to Meyersdale School District for a Justo Lamas Concert on October 21, 2009. Cost: Tickets, meals, and transportation - paid by students and Spanish Club. Total Cost: \$845.00. (District cost is for substitute only - \$80.00)

Record vote for the motion: Banks, Blue, Ford, Meekins, and Penna. Against the motion: None. Abstained: None. Absent: Chobany, Eisenhuth, and Jones. The motion carried.

IST-01-09/09

Support/Not Support the potential expansion of the WestPAC Football League. All were in favor of supporting the expansion.

8.

Workshops/Conferences

Mr. Meekins made a motion, seconded by Mr. Blue, to approve the following workshops/conferences:

W-02-09/09

Kathleen Wojnarowski (1); Mindie Cunningham (1); Christa Harper (1); Michelle Kopusko (1); Irene Olson (1); Special Education; *Non-Violent Crisis Intervention Refresher Course* in Richland on October 23, 2009. Registration for each: \$16.00. Shared Travel: \$15.40. Substitutes for three: \$240.00. Total Cost: \$351.20. (Safe & Drug Free & District)

W-03-09/09

Kathleen Kirwan (1); Michelle Kopusko (2); Special Education; *Emotional Support Networking* in Duncansville on September 25, 2009, December 11, 2009, March 12, 2010. Cost: Registration for each: \$75.00. Travel for each: \$45.00. Total Cost: \$240.00. (District)

Record vote for the motion: Banks, Blue, Ford, Meekins, and Penna. Against the motion: None. Abstained: None. Absent: Chobany, Eisenhuth, and Jones. The motion carried.

VI.

Adjournment

Mr. Blue made a motion, seconded by Mrs. Penna, to adjourn the meeting at 8:37 p.m. All were in favor.